

HR
12/18/01

FIG. 1

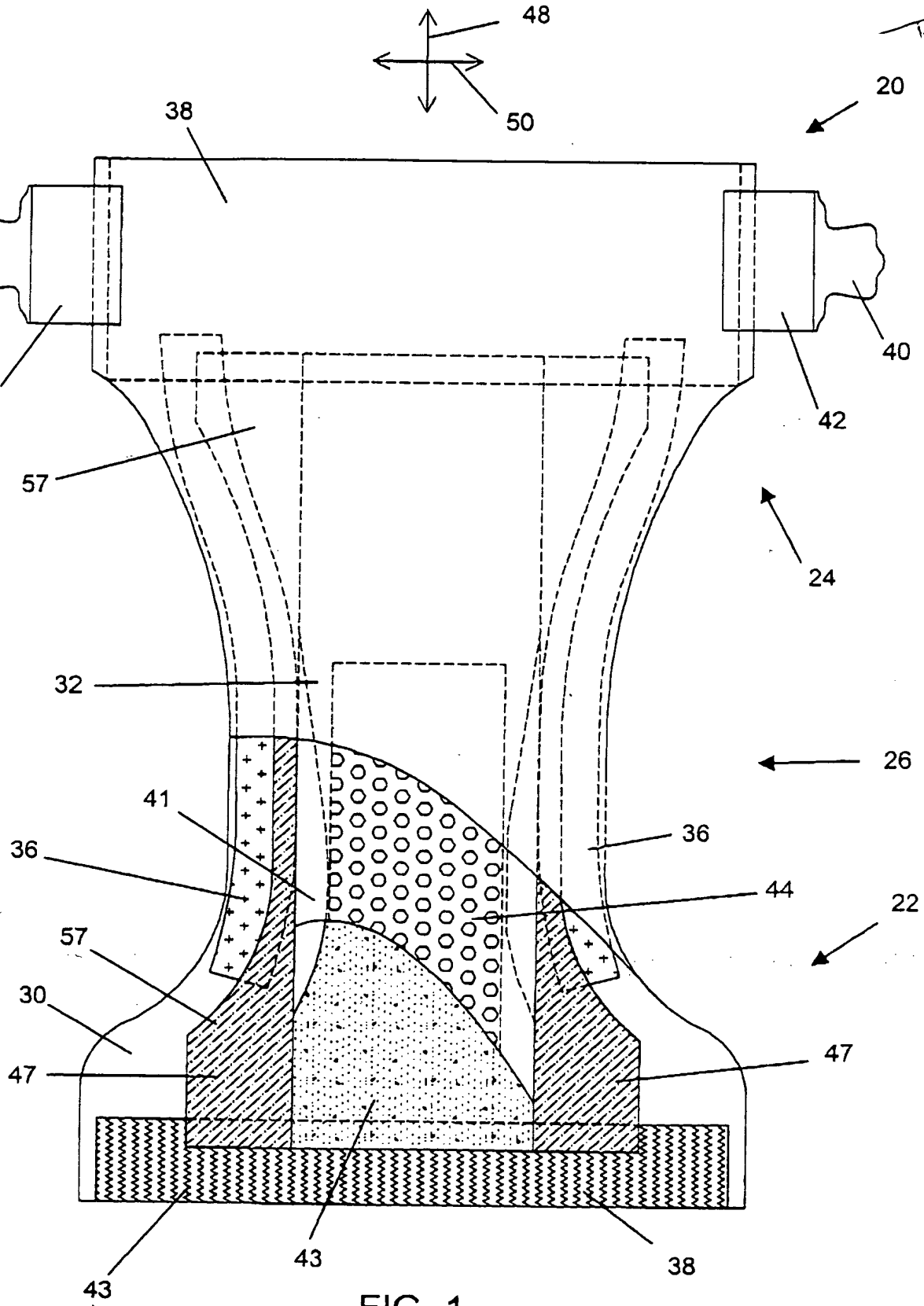
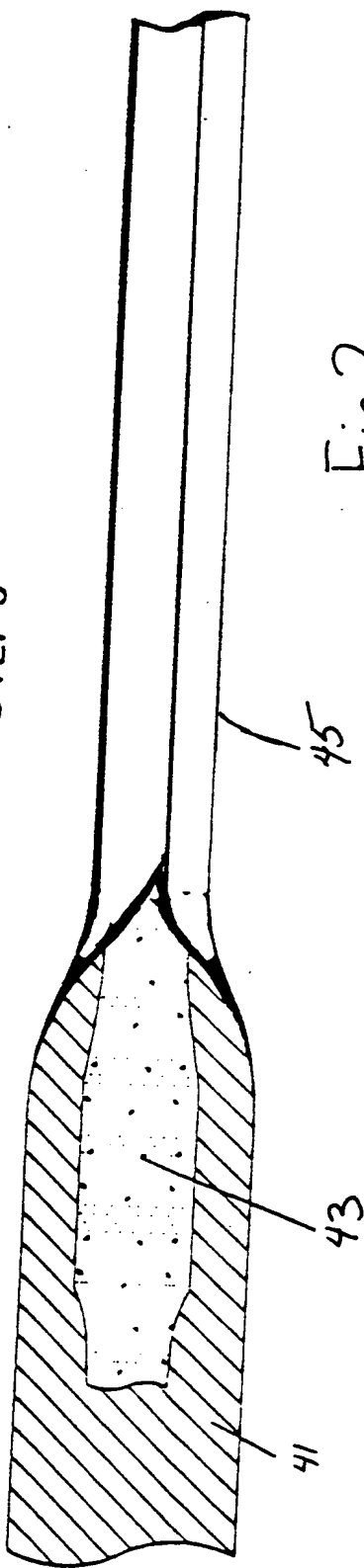
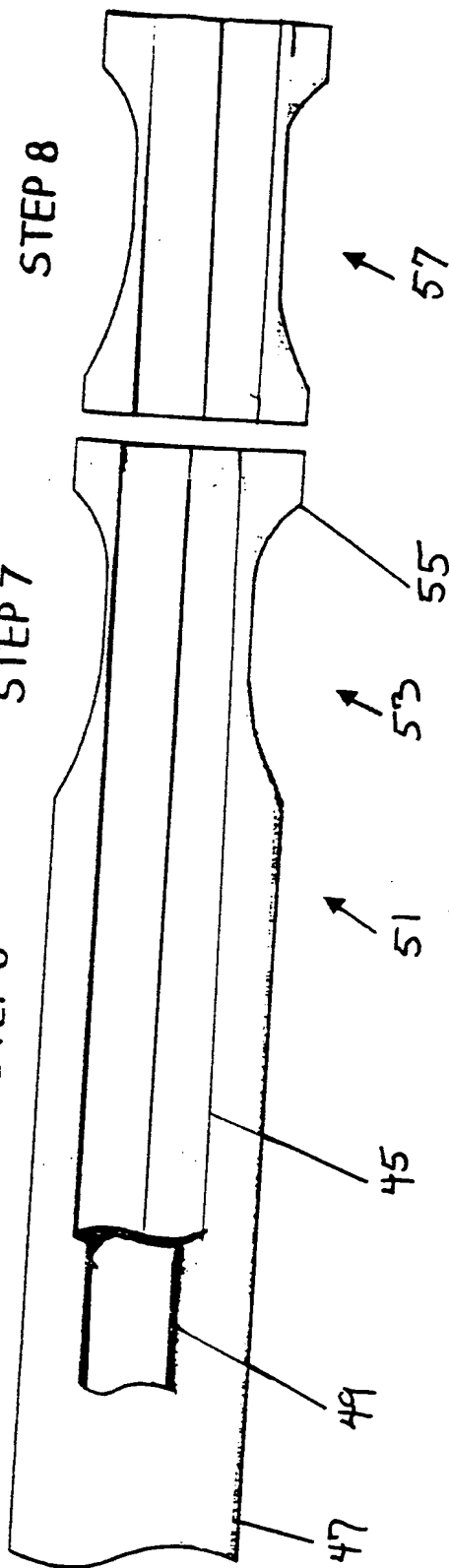


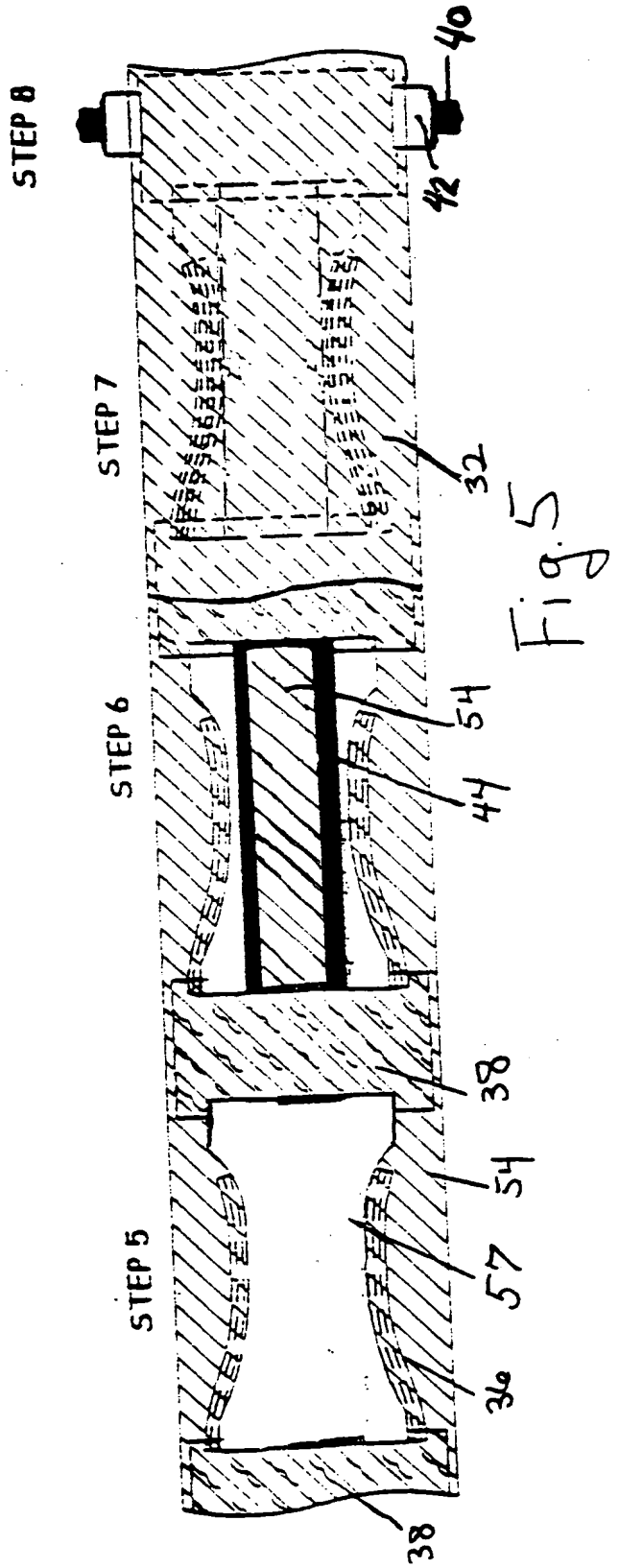
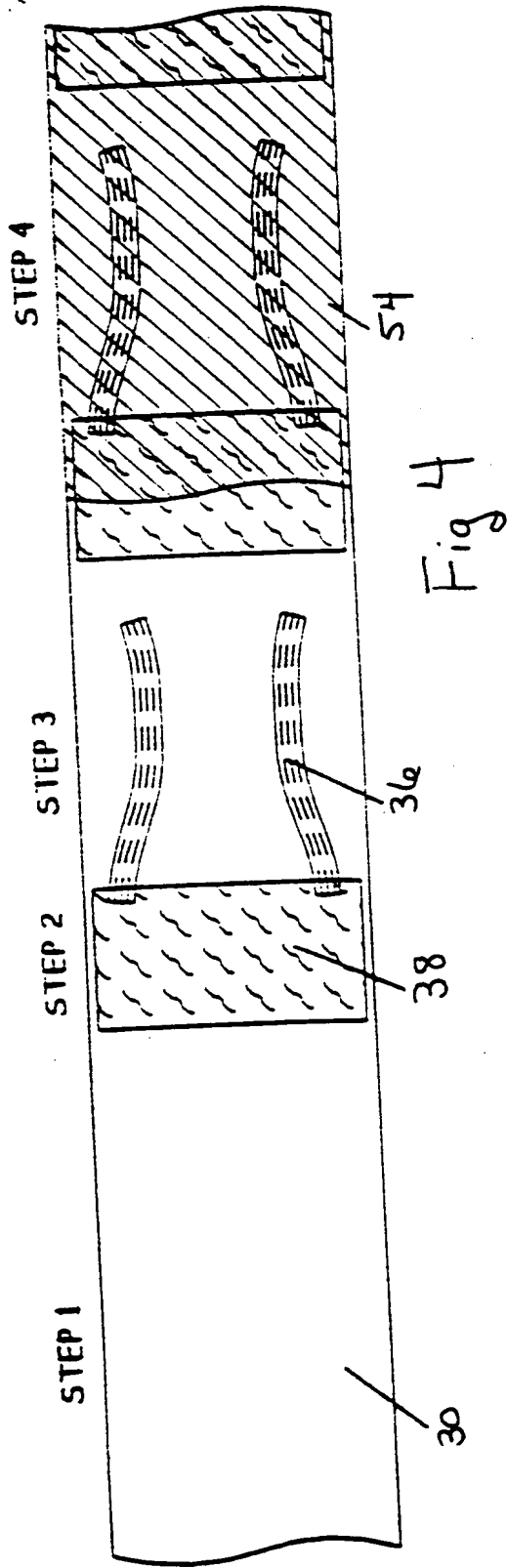
FIG. 1

STEP 1 STEP 2 STEP 3



STEP 4 STEP 5 STEP 6 STEP 7 STEP 8





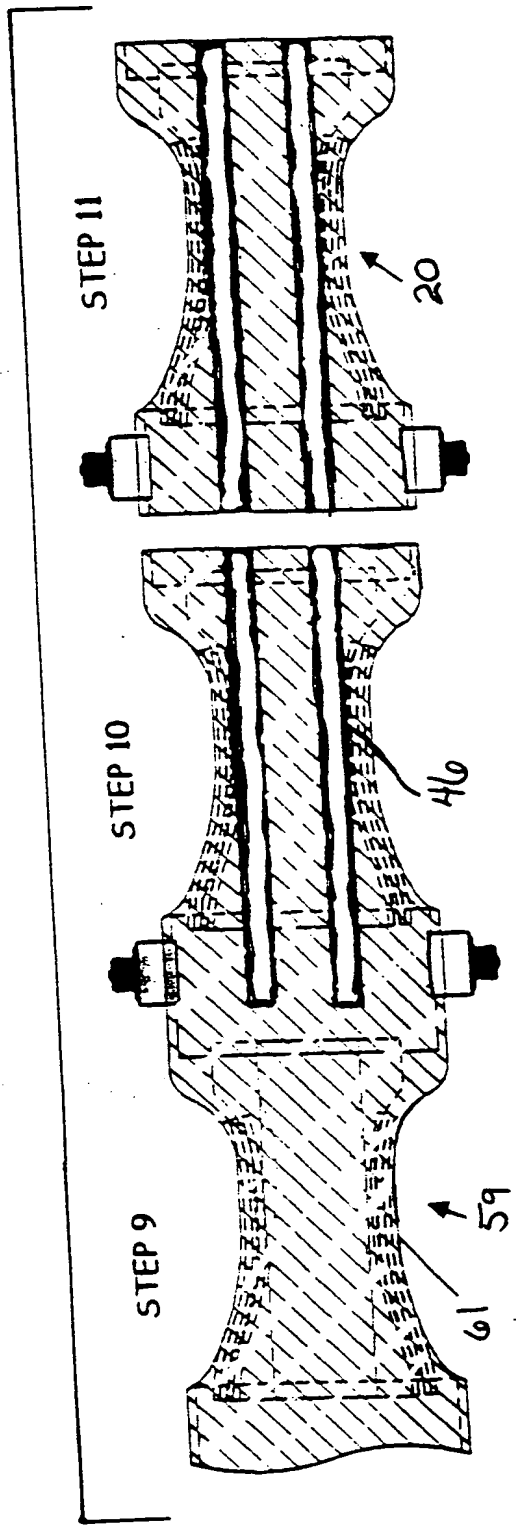


Fig. 6